

Community Ministry Portfolio

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Call to St. Andrew's College Park, MD

St. Andrew's, a welcoming and inclusive Episcopal Church in College Park, Maryland is seeking a full-time rector for our approximately 350 parishioners. We follow traditional BCP and other Episcopal liturgies, have strong music and outreach programs, a small Sunday School and a growing Youth Group. We're looking for a thought-provoking and inspiring preacher, a respectful and inclusive leader and teacher, a caring spiritual director, a good listener and communicator.

St. Andrew's is located adjacent to the University of Maryland and we support the students in cooperation with The Humble Walk Lutheran college program and the Diocese of Washington. We are working to encourage and grow the number of younger members in the congregation while offering meaningful worship, Christian education, and pastoral care to all ages.

We offer a competitive salary with pension and insurance benefits, continuing education support, a sabbatical, and a housing allowance in lieu of church-provided housing.

More information about St. Andrew's, the position and how to apply are below:

Weekly average Sunday attendance is 84.

We hold two services each Sunday and three services during the week.

We have a small Sunday School: 12 students and 5 teachers.

We have a small Youth Group: 15 members with 4 adult leaders.

St. Andrew's does not have a church-run day school. However, we house both a secular preschool and an after-school program. We are proud of these ties to the local community.

We are seeking a thought-provoking and inspiring preacher; a respectful and inclusive leader and teacher; a caring soul who will laugh and cry with us, and lead us spiritually; a good listener and strong, effective communicator.

Contact and Application Information

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Institution Phone: (301)864-8880

Institution Email: office@saeccp.org

Institution address: 4510 College Avenue, College Park, MD 20740

Application Contact Name: Jennifer Thorson

Application Contact Email: rectorsearch@saeccp.org

Application Contact Phone 1: (240)460-8484

Address for applications: 116 Lastner Lane, Greenbelt, MD 20770

COMPENSATION HOUSING & BENEFITS

Current Annual Compensation

Cash Stipend Detail: 57600

Housing / Rectory Detail : 36000

No SECA reimbursement

Compensation Available for New Position:

\$103344, which is negotiable

We do not provide housing, but will designate a portion of the compensation as housing allowance.

We are in compliance with CPF pension requirements.

Health insurance options are negotiable. We do not pay for dental insurance.

We provide one month of annual vacation (5 Sundays).

We provide 2 weeks of continuing education and up to \$1000 annually.

We will provide a sabbatical (terms to be negotiated).

We cover professional expenses up to \$1,000 annually.

Previous Rectors

Name: The Rev. Timothy A. Johnson

Date Begun 09/2017

Date Ended 10/2022

Name: The Rev. Dr. Carol Jean Jablonski

Date Begun 9/2009

Date Ended 05/2016

Name: The Rev. Karla Marie Woggan

Date Begun 07/1999

Date Ended 06/2007

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St. Andrew's Vestry prepared answers to the following questions from the Diocese based on information received from the congregation from focus groups, surveys and a parish-wide meeting.

1. Describe a moment in your worshiping community's recent ministry which you recognize as one of success and fulfillment.

Music is a deeply spiritual dimension of worship at St. Andrew's, and it was with great anticipation that the choir and its director prepared for a week-in-residence at Salisbury Cathedral in July. Excitement extended beyond the singers to the thirty-five pilgrims who would accompany the choir, and to the parish that provided moral and financial support. We raised funds for scholarships for three singers in the choir who are also University of Maryland students.

During the last week of July 2023, the choir, music director, and non-chorister pilgrims gathered in Salisbury Cathedral for Evensong and Eucharist services in a sacred space that Christians began building in 1220 AD. It was an indescribable experience. As the beautiful choral and organ music flowed through the cathedral, those in attendance experienced feelings of deep personal reflection, combined with a shared Christian purpose fostered by corporate worship in a unique setting. For the pilgrims, as well as the parish, the moving experiences at Salisbury Cathedral were a strengthening moment for our faith, and for that we give thanks to God.

2. Describe your liturgical style & practice. If your community provides more than one type of worship service, please describe all:

The 8:00 a.m. service is Rite I, and 10:30 a.m. is Rite II. Our services are conducted in English only. We follow the traditional BCP liturgies most of the time, but to ensure that we don't become complacent or stop thinking about liturgical meanings, from time to time our Interim Priest offers a different eucharistic prayer not in the BCP; this is also done at times when events in the nation and/or the world suggest a need for a different prayer. Sermons that are scripture-based, thoughtful, educational, and delivered with feeling, are appreciated by many members of the congregation.

Parishioners widely regard St. Andrew's as a "middle-high church," one that is respectful of its tradition and the beauty of liturgy and music. We sing evensong for special occasions and host the annual diocesan-wide Absalom Jones service. The

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choir frequently offers anthems from the African American tradition and women composers. The music program at St. Andrew's is an inspirational element of St. Andrew's worship.

3. How do you practice incorporating others in ministry?

We provide varied opportunities so that everyone can engage in formation and ministries at their own pace. For our youngest members, we provide the Kidspark Sunday school program to help lay a strong foundation for their faith. And our youth choir, Joyful Noise, reinforces what they learn in class. Middle and high school students can actively participate in our youth group, with time for fun and recreation along with classes for confirmation and service opportunities. Adults have access to a diverse array of formation, study, and prayer groups led by both clergy and laity. We also offer confirmation preparation courses and St. Andrew's members have joined catechumenate groups to support and learn along with those preparing for adult baptism. Recently we added a "Ministry Minute" during service, where parishioners are invited to connect with an ongoing ministry.

St. Andrew's looks outside its walls and strives to actively engage with the community. Examples of these include collaborating with the University of Maryland on Good Neighbor Day activities, hosting a Shrove Tuesday pancake supper for the community, and welcoming students on move-in day.

4. As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We care for our spiritual, emotional, and physical well-being through our worship practices, ministries, and stewardship. Our worship tends to be traditional, though we have incorporated a few new materials. The congregation particularly values thoughtful, often scholarly sermons. We enrich our worship through our vibrant choir and music program.

Many of our ministries serve the spiritual, emotional, and physical well-being of our congregation and community. Congregational Care reaches out to those in the congregation who are homebound or ill. Jubilee identifies areas of need both locally and around the world and provides support.

Our Digital Ministry allows our worship to reach members of the congregation even when they cannot be at services in person.

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We work with the Lutheran Humble Walk at the University of Maryland to provide outreach and support to Episcopal Terps. We host concerts and performances by the choir and local arts organizations.

Finally, we benefit spiritually, emotionally, and physically from the strong financial support generated by our annual stewardship campaign.

5. Describe your worshipping community's involvement in either the wider Church or geographical region.

St. Andrew's is across the street from the University of Maryland (UMD) and was founded to serve the university community. Outreach ranges from ashes-to-go on Ash Wednesday, to cold drinks for students on move-in day, cook-outs on the lawn., donations to the UMD food pantry, a blessing box outside full of non-perishables, and meals at the Lutheran UMD Ministry. We also participated in Reimagining Campus Ministry and Growing Young, two diocesan programs.

We have the honor of hosting the annual Absalom Jones service, to celebrate the Episcopal Church's first Black priest. The collection supports the Bishop Walker School. Ministries have included Warm Nights (hosting the homeless for a week) and Loaves and Fishes (warm meals once a month). Since covid, however, neither has resumed. Parishioners prepare and serve meals at CUCE (Congregations United for Compassion and Empowerment), which runs a day center. We collect uniforms, school supplies and snacks for a local public school.

Recent membership in PLAN (Prince George's Leadership Action Network) provides connection with interfaith groups in the county and potential opportunities for social justice advocacy.

6. How do you engage in pastoral care for those beyond your worshipping community?

Pastoral care beyond the St. Andrew's worshipping community is a core part of our mission. A few examples of our engagement include:

- Donating funds, via our Jubilee committee, often in response to national or international disasters,
- Making meals for the Day Center in College Park, for the University students in the Humble Walk, and for members of our neighborhood

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- Providing food and feminine hygiene products to the University's food pantry, local food pantry, and our "blessing box" outside the church
- Sharing care kits with food, drink, and other needed supplies with visitors to our church
- Providing snacks, winter clothing, school supplies and uniforms to a neighboring title one school
- Connecting those in need by providing meals and supplies for daily living through our long term role in CUCE, an organization of churches along the Route One corridor in our county
- Hosting Alcoholics Anonymous meetings and special services in response to local, national and global events

7. Tell about a ministry that your worshiping community has initiated in the past five years. Who can be contacted about this?

As St. Andrew's returned to in-person worship after COVID, there was a strong desire to include members of the community who did not yet feel comfortable participating in indoor worship. The Digital Ministry team was formed to begin live streaming our 10:30 Sunday Eucharist and also special services. There are several members who are trained to run the livestream, and the team is currently working on upgrading audio and video equipment. Those services are available to the public both live and recorded on the parish YouTube channel. Viewers are greeted by the priest at the beginning of the service and we have a communion prayer for those who cannot be with us. Digital copies of the leaflet are provided in the video description. Typically there are between forty and one hundred views of each service. We are planning to integrate the livestream and recordings into our website during an forthcoming update. A member of the congregation who was home with an ailing spouse called the livestreams "a lifeline."

This ministry leader is vestry member Ann Galchutt, (301)346-0589, ann.galchutt@cyboracle.net.

8. How are you preparing yourselves for the Church of the future?

The church of the future must meet parishioners where they are. This requires a strong digital presence, multi-generational opportunities, and blessing our community. Our

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digital ministry offers live-streamed worship services and events, allowing viewers to participate from any location, while on demand recordings accommodate parishioners' busy lives.

We will continue to support and serve younger members of our congregation through Sunday school and youth programs. The surrounding neighborhood and campus community affords opportunity to build our ministry to young people. We will continue to bless our community through outreach, service activities, and diverse musical offerings. Serving our neighbors, offering a place of solace and healing, and transformational music serves to invite and inspire our community.

Additionally, sound financial practices ensure our budget supports our mission and ministries, while maintaining an inviting and inclusive physical space.

The church of the future faces many challenges, many of which cannot be foreseen. St. Andrew's will remain adaptable as we meet these challenges, continuing our mission to be an inclusive, welcoming Christian community.

9. What is your practice of stewardship and how does it shape the life of your worshipping community?

We conduct an annual pledge drive every fall, encouraging members to contribute their time, talents and treasure out of the abundance of God's gifts. We strive to use the gifts and talents of every member to the glory of God and to address the needs of the world.

The people of St. Andrew's also work hard to be faithful stewards of the beautiful buildings and grounds where we worship. Our church building was a gift from the Phillips Foundation so that we could minister to the students at the University of Maryland. We share the parish hall with the College Park Nursery School, an after school care program, Alcoholics Anonymous, and numerous other community groups. Our rectory is leased to the City of College Park for use as a senior center, providing much-needed services as well as income to support a housing allowance for our rector.

Stewardship at St. Andrew's also extends to planning for the future through eight different endowment funds. These funds support long-term needs related to building preservation, Christian education, campus ministry, congregational

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care, worship, and music.

Being good stewards is an integral part of our mission, on a daily basis now and in the future.

10. What is your worshipping community's experience of conflict? How have you addressed it?

One example of a recent conflict at St. Andrew's challenged our community to work through deep hurt feelings and to recommit to appropriate boundaries of speech and behaviors for all members of the parish. When our rector announced he'd be leaving, he and members of the congregation experienced deeply hurt feelings. The parish leadership took steps to work through emotions and prevent similar conflicts from developing in the future. A consultant led an off-boarding session with our Rector and Vestry to better understand the conflict and to effect as much of a reconciliation as possible. A Diocesan staff member met with the congregation so that everyone could ask questions and have their concerns heard in a respectful manner. Under the guidance of our Interim Rector, we held a healing service for members of the congregation to express their grief. We are committed to addressing areas of disagreement before they become points of conflict, and to speaking the truth in love to each other in a timely manner.

11. What is your experience/leading change in the church? When has it gone well? When has it gone poorly? What did you learn?

In 2022, the rector and the vestry determined that it would be beneficial to the congregation to rearrange the sanctuary to bring the altar closer to the congregation and to provide a better space for the growing choir. The plan included moving the altar considerably forward, building a u-shaped platform for choir seating behind the new altar location, and discontinuing use of the existing altar rail for communion. Before making the final decision on this project, the vestry sponsored a parish meeting to gauge reactions to the project. The vestry also communicated with the parish through written and electronic communications.

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Through transparency and clear communication with the parish, the vestry determined that there was little opposition to the project and voted to move forward. Even those not initially in favor of the project agreed that, despite their concerns about the changes, the rector and the vestry communicated the proposed changes and the rationale exceedingly well to the congregation. The vestry learned that timely, clear and well thought out communications could successfully help the congregation accept a significant, and ultimately very positive, change.

CONNECTIONS

Our website is www.saeccp.org. Services are also posted on a YouTube channel: www.youtube.com/@st.andrews-collegepark595

REFERENCES

Bishop Name: The Rt. Rev. Mariann Edgar Budde

Bishop Contact Information: (202)537-6525, mebudde@edow.org

Diocesan Transition Minister Name: The Rev. Linda Calkins

Diocesan Transition Minister Contact Information: (301)864-8881

Current Warden/Board Chair Name: Mary Marshall Levy

Current Warden/Board Chair Contact Information: (301)642-3934

marymarshalllevy@gmail.com

Previous Warden/Board Chair Name: Kay Gilcher

Previous Warden/Board Chair Contact Information: (240)478-9078;

kaygilcher@icloud.com

Search Chair Name: Pamela Phetphongsy

Search Chair Ministry: Junior Warden and Co-Chair Search Committee

Search Chair Contact Information: (202)841-8275; prmphet@gmail.com

Parish/Institution Leader Name: Keith Arnaud

Parish/Institution Leader Ministry: Chair, Finance Committee

Parish/Institution Leader Contact Information: (240)997-9989, keitharnaud@gmail.com

Local Community Leader Name: John Rigg

Local Community Leader Relationship: Member of the congregation and local Council member

Local Community Leader Contact Information: (202)361-2066, john.rigg@gmail.com